



## TRANSFORMATION OF RETAILING IN BANGLADESH: A HOLISTIC APPROACH



**Md. Jahangir Alam**

*Assistant Professor, Department of Business Administration  
Leading University, Ragibnagar, Sylhet, Bangladesh.  
Email: [jalam160@lus.ac.bd](mailto:jalam160@lus.ac.bd)*



### ABSTRACT

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Retailing in Bangladesh is changing rapidly in line with the other countries of the world. The study aims to identify the nature of changes in retailing in Bangladesh along with the practicing theory of retail changes and waves of retail development by reviewing the articles and contents, secondary information from the different sources. Tabular forms of data presentation is used, trend analysis and subjective judgements are deployed in analyzing the data to reach the decisions. The changing nature of retailing in Bangladesh has the three dimensions—the rapid rise of supermarkets in the urban and semi urban areas, accelerations of the e-commerce & e-tailing and a start of multichannel retailing. The practicing pattern of retailing in Bangladesh follows the combined theory of retail changes and belongs to the fourth wave of retail development. The study may help innovating new retail model as well as gives insight to the retail institutions, professionals and policy makers to formulate the proper policy for effective growth and management of the sector.

**Contribution/ Originality:** This study is one of very few studies which have investigated the nature of changes in retail industry of Bangladesh.

## 1. INTRODUCTION

Retailing has been undergoing tremendous changes in developed as well as in developing countries (Humphrey, 2007; Phambuka-Nsimbi, Makgosa, Themba, & Iyanda, 2015; Reardonp & Gulati, 2008; Tschirley, Ayieko, Hichaambwa, Goeb, & Loescher, 2010). The changes in retailing have been the academic concern for the many years, the researchers and scholars explain the numerous theories of the retail changes like the Wheel of Retailing (McNair, 1958), the Retail Accordion theory (Hollander, 1966), *The Retail Life Cycle Theory* (Davidson, Bates, & Bass, 1976), Dialectic theory (Gist, 1968), the Environmental Theory (Blizzard, 1976; Brown, 1987; Oren, 1989), the Combined Theory (Kim, 2006) etc. where they address the multiple nature of the retail changes. In the last 20 years, retail expansion has accelerated and included more and more countries in South America and East and Southeast Asia as well as a few countries in Africa. Lately, also South Asia and low-income countries in other world regions have become targets for the expansion of retailing chains (Altenburg, Kulke, Reeg, Peterskovsky, & Hampel-Milagrosa, 2016)

and this transformation process of retail has been distinguished in four waves that have encompassed different regions and countries (Dakora, 2012); (Reardon, Timmer, Barrett, & Berdegué, 2003).

Retailing is a traditional business in Bangladesh and like other developing countries of the world, the retail sector in Bangladesh is dominated by small grocery shops in rural areas, and small grocery shops in shop-lots and corner stores in neighborhoods in semi-urban and urban areas (Ali & Faroque, 2017) but the retailing industry in Bangladesh has been observing remarkable changes over the last decade (Ahmed, 2017; Arif, 2013; Sarker & Ashrafi, 2018; Shamsher, 2014; Siddiqui, Ahmed, & Hasan, 2006). This changes has been addressed in different dimension including the rise of the supermarkets (Datta, 2017; Farid, Alam, Rahman, Barua, & Sarker, 2018; Sarker & Ashrafi, 2018; Shamsher, 2017) the rapid adoption of e-commerce and e-tailing (Islam, 2018; Islamp & Eva, 2019; Karim & Qi, 2018; Sahel, Anwar, & Nandi, 2018) and the multichannel retailing (futurestartup.com, 2017; The Daily Star, 2018). There have an immense significance of the retail sector to the economy of the country, it contributes taka 2798225 million in 2017-2018 in current market price and 8.7 million people are employed in this sector which is almost 14.3% of the total workforce of the country (BBS, 2018). Thus, retail is an important business sector in Bangladesh and this is the high time to be concern about the changes in the industry to keep pace with the global scenario.

## 2. STATEMENT OF THE PROBLEM

The super market and mall culture is booming in Bangladesh especially in urban area of the country (Ahmed, 2017; Arif, 2013; Sarker & Ashrafi, 2018; Shamsher, 2014), the scholars and researchers got a research momentum in this issue. For example, retail spatial development has been studied in the literatures (Nasrenn. Hossain, 1999; Nasreen Hossain, 2014), the development of superstore also explained other literatures (Arif, 2013; Datta, 2017; Farid et al., 2018; Shahid, 2017), the online marketing and ecommerce activities in Bangladesh is rapidly developing online market (Robenhagen, Shahrukh, & Taufiq, 2014; Syed, 2015) though developed countries have matured. Consumer willingness to try online services (Al Noor & Arif, 2011), strategic government initiative of 'Digital Bangladesh by 2021' (A2i, 2009), local and foreign investment from the private sectors (Garza, 2015; World Bank, 2014) and the growth of the ICT sector (Bank, 2015; KPMG, 2012; Nyenrode, 2014; Robenhagen et al., 2014) are fueling the rapid growth of e-business and e-commerce in Bangladesh. Most of these literatures discussed the changes of retailing in Bangladesh in different perspective and these literatures did not have sufficient empirical or evidence on the changing nature of retailing in the country. Thus it is very important to know the actual changing pattern of retailing in Bangladesh.

## 3. NATURE, OBJECTIVES AND METHODOLOGY OF THE STUDY

The present study is descriptive in nature. The study aims to identify the nature of changes of retailing in Bangladesh. In line with this, the study shed lights on the theories of retail changes and the waves of retail development to find out the retail change theory and waves of retail development are related to Bangladesh perspectives. To achieve the objectives, the study reviews the articles and contents related to retailing in home and abroad, collects secondary information from the different sources like Bangladesh Bureau of Statistics, Bangladesh Supermarket Owners Association, analyzes the publications of Bangladesh Brand Forum etc. Data are presented in different tables and trend analysis as well as subjective judgements are used in analyzing the data in reaching the decisions.

## 4. THEORIES OF RETAIL TRANSFORMATION

Changes in retail institutions explained by numerous ways by the theorists in different time and perspective. Among those theories, the cyclical theory, conflict theory, environmental theory and combined theory (Clough, 2002; Kim, 2003) are mentionable. The notion of *cyclical theories* explained that retail organizations changes in a rhythmical pattern or cycle by modifying their earlier patterns. Though there have many approaches like Retail Accordion, the Polarization Principle, the Multi-Polarization Model and the Retail Life Cycle theories described the cyclical

changes of retailing but *Wheel of retailing theory* (McNair, 1958), is the most accepted one among them. This theory assumes that the evolution of retail organizations goes through three phases: entry phase-starts with the opening of innovative retail institutions initially offering limited products with low prices and minimum services, then shifts to the trade-up phase characterizing elaborate facilities, expected essential and exotic services, higher rent locations fashion orientations higher prices extended product offering and ends with vulnerable phase featuring higher levels of operational practices, operation costs increase, product prices rise, and profit margins tend to erode, lose market share and profitability and emergence of a new innovative retailer in the next cycle. *The Conflict theory* often named as Dialectic theory proposed by Gist (1968) explained that retail organizations are challenged by their competitor with superior advantages and present retail institution replicates the characteristics of competitor to uplift its prevailing features which derives a new retail institution. So, as the two retail institutions are in conflict, a new retail institution evolved with better features than the existing two retail institutions whereas the *Environmental Theory* assumes that the retail institutions evolves by acclimating or modifying to the environmental changes (Blizzard, 1976; Brown, 1987; Gist, 1968; Oren, 1989) like the demographic, social, economic, cultural, technological legal environment and competition (Brown, 1988; Gist, 1968; Oren, 1989). *The combined theories* are elaborated on the basis of combination of two or more retail transformation theories and mentionable combined theories are Combination of Cyclical and Environmental Theory, Combination of Cyclical and Conflict Theory, Combination of Environmental and Conflict theory, Combination of Environmental, Cyclical and Conflict Theory and most recent one is Combined Retail Evolution Model (CREM) which synthesize the previous retail evolution theories and consumer patronage theories into a better model to fit all types of retail evolution theories (Kim, 2006) showing that retail institution types in a change process of three principles: (a) rhythmical patterns of spiral change, (b) the effects of conflict or challenge from competition, and (c) the influence of retail environments.

The above discussion reflects that the cyclical theories are focusing on the rhythmic pattern of retail evolution, conflict theory addresses the confrontation of new retail to existing retail develops a new retail, the environmental theory reveals that the changes in the environmental forces causes the retail change and the combined theory enumerates the two or more retail evolution theory jointly fuels the retail changes.

## 5. RETAIL DEVELOPMENT WAVES

The transformation process of retail has been distinguished in four waves that have encompassed different regions and countries (Dakora, 2012; Monteiro, Farina, & Nunes, 2012; Thomas, Timmer, Barrett, & Berdegué, 2003). The first wave took place in the early 1990s and included countries from South America (Argentina and Brazil), East Asia (the Philippines, the Republic of Korea, Taiwan and Thailand), Central Europe (Czech Republic) and South Africa. The second wave, which started in the mid-1990s, included parts of Southeast Asia (Indonesia), Latin America (Colombia and Guatemala) and South-Central Europe (Bulgaria) as well as Mexico. The third wave occurred in the early to mid-2000s and involved the spread of supermarkets to other parts of Central and South America (Bolivia, Nicaragua and Peru) and Southeast Asia (Vietnam), and to certain areas of China, India and Russia. A few supermarkets were even introduced at this time in a number of African countries (Kenya, Zambia and Zimbabwe), but the penetration of supermarkets in these countries remains fairly low. The fourth wave mainly comprises African countries (Angola, Mozambique, Tanzania and Uganda) that received South African FDI in the mid-2000s but have not yet substantially restructured their traditional retail sectors and in poorer countries in South Asia (outside India) including Bangladesh (Bachmann, 2008; Dakora, 2012; Reardonp & Gulati, 2008; Reardons, 2008; Wrigley & Lowe, 2010). However, the characteristics of the retail development waves are explained in the Table 1.

**Table-1.** Characteristics of the waves of retail development.

Period	Countries/regions	Product categories	Socio-economic strata	Location of the countries	Growth in supermarkets' average share in retail sales
First wave started in early 1990s	Much of South America, East Asia (outside China), and South Africa	Supermarkets operate initially with processed products	High incomes	Large cities	From 10 percent around 1990 to about 50-60 percent by the mid-2000s
Second wave started in mid- to late 1990s	Mexico, Central America, and much of Southeast Asia	Semi processed Foods (for example, dairy products) and foods that require minimal processing and packaging (for example, chicken, pork).	Middle class	Intermediate cities	From 5-10 percent in 1990 to 30-50 percent by the mid-2000s
Third wave started in late 1990s and early 2000's	China, India and Vietnam	The third wave includes fruits and then vegetables.	Lower class (the urban poor)	Small towns in rural areas	Reached about 2-20 percent by mid-2000s; supermarket sales grew at 30-50 percent a year
Fourth wave started in mid-2000s	African countries (Angola, Mozambique, Tanzania and Uganda) and poorer countries in South Asia (outside India) including Bangladesh.	Fruits and Vegetables, electronics and fashion items	Young, dual income and tech-savvy consumers with more disposable income	Larger and intermediate cities	Not specified yet, still sporadic

Source: Thomas et al. (2003); Reardonse, Henson, and Berdegué (2007); Reardons (2008); Reardonp and Gulati (2008); Monteiro et al. (2012); Dakora (2012).

The above table depicts the dynamic nature of retail development waves, and explains the differences among the waves. The first wave of retail development focuses on the large cities targeting the high income segments but the fourth wave shifts towards the larger and intermediate cities together targeting the young, dual income and tech savvy consumers.

## 6. NATURE OF RETAIL TRANSFORMATION IN BANGLADESH

The retailing industry in Bangladesh has been observing remarkable changes over the last decade toward organized retailing with the immense development of the large scale retail stores in the country especially in urban area (Ahmed, 2017; Arif, 2013; Sarker & Ashrafi, 2018; Shamsheer, 2014; Siddiqui et al., 2006). This trends in retail industry is occurring due to some important changes in the business world including growing diversity in retail format, increasing industry competition, globalization, use of multiple channels by the customers (Levy & Weitz, 2005) and

economic and trade liberalization, the growth of urbanization, increasing number of women working outside their home, rising per capita income, Government's liberal attitude towards foreign imported products which also changing the retail sector of Bangladesh (Farid et al., 2018; Shamshers, Abdullah, & Saha, 2012). Though the retail industry of Bangladesh has been dominating by the traditional retailers', the growth of super market and the growth of E-commerce have dramatically changes the retail scenario of Bangladesh. In this section, the nature of changes in retailing of Bangladesh is discussed in three ways, the retail transformation towards the organized retailing, second, towards the e-tailing and towards the multi-channel retailing. The following table shows the number of retail organization of the country and their inception period in the country.

**Table-2. Inception of retail establishments by decades.**

Inception period					Total establishments, 2013
Before 1971	1971-89	1990-99	2000-09	2010-13	
19186	145669	453237	1923342	1048009	3589443

Source: BBS (2015).

The above table shows that, total numbers of establishments in Bangladesh are 3589443 of which before 1971 it was 19186 organizations, from 1971-89 was 145669, from 1990-99 was 453237, from 2000-09 was 1923342 and from 2010-13 was 1048009 organizations. Figures in table explains that the highest number of organization was established in decade of 2000-09 (1923342 organization) and from 2010-2013, 1048009 organizations were established in only three years. Compare to the previous decade (2000-2009), in the three years period, almost half of the organizations were established. The establishment trend of the organization in the year 2000-2013 indicates that, the retail industry in Bangladesh growing rapidly.

*i. Pattern of Changes on the Basis of Legal Status and Ownership Status*

The changing retail pattern in Bangladesh can be explores through the ownership of the organization and their legal status. The Table 3 explains the number of establishment by legal status and the Table 4 presents the number of establishments by ownership status.

**Table-3. Number of establishment by legal status.**

Survey/Census	Legal status				
	Total	Individual	Partnership	Private	Others
Wholesale and retail trade survey 2002-03	1574334	1574298 (99.99)	23 (0.00)	50 (0.00)	13 (0.00)
Wholesale and retail trade survey 2009-10	2650123	2125482 (80.23)	489505 (18.47)	32997 (1.25)	2139 (0.08)

Source: BBS (Wholesale and retail trade survey 2009-10).

The Table 3 shows that the total 2650123 establishments in Bangladesh according to the Wholesale and Retail Trade Survey 2009-10 among those individual ownership and legal status holds 2125482 organization, partnership organizations are 489505, private organizations are 32997 and Others are 2139 whereas in the Wholesale and Retail Trade Survey 2002-03 shows that individual ownership and legal status holds 1574298 organization, partnership organizations are only 23, private organizations are only 50 and Others are only 13.

It is observed from the Table 4 that, there are 2540688 establishments exists, among those individual and family business are 2459435, partnership 18901, private Ltd 56358, Public Ltd. 77, Government & Autonomous are 291, Foreign & Joint Venture are 71, Co-operatives are 664, others are 4303.

**Table-4.** Number of permanent establishment by ownership status.

Individual/ Family	Partnership	Private Ltd.	Public Ltd.	Government & Autonomous	Foreign & Joint Venture	Co-operatives	NPI	Expatriate	Others	Total
2459435	18901	56358	77	291	71	664	298	290	4303	2540688

Source: BBS (2015).

*ii. Pattern of Changes on the Basis of Person Engaged and Average Establishment Size*

Another dimension of retail changes in Bangladesh is identifying the changes on the basis of number of establishment, total person engaged and average establishment size which is presented in the Table 5 and in the Table 6 the number of Person Engaged by Establishment Size are presented.

**Table-5.** Number of Establishment, person engaged and average establishment size.

Survey/Census	Number of establishment	Person engaged			Average establishment size
		Total	Male	Female	
Economic census-2001 & 2003	1774077	3852874	3762695	90179	2.17
Economic census-2013	3589443	8398810	8149413	249397	2.34
Wholesale and retail trade survey 2002-03	1574334	2126177	2104310	21867	1.35
Wholesale and retail trade survey 2009-10	2650123	5264900	5175052	89848	1.99

Source: Bangladesh Bureau of Statistics (BBS) (2013) & BBS (2015).

The Table 5 shows that total number of people engaged in this industry are increased from 3762695 in Economic Census-2001 & 2003 to 8149413 in Economic Census-2013 and from 2126177 in Wholesale and Retail Trade Survey 2002-03 to 5264900 in Wholesale and Retail Trade Survey 2009-10 which indicate that the number of persons engaged in this industry are increasing very fast. The average size of the establishment also increases from 2.17 to 2.34 as per the economic census 2001 & 2003 to Economic census 2013. Similarly, the Wholesale and Retail Trade surveys also indicate the growth in the average establishment size. So, it can concluded that the retail industry is growing and changing positively. The changes in the retail business in Bangladesh also observed by the person engaged in each unit of the retail business presented in the Table 6.

The Table 6 shows that retail organizations are changing rapidly, in the Wholesale and Retail Trade Survey-2002-03 there were only 33935 organization deployed 6 to 9 people which increased to 384695 in Wholesale and Retail Trade Survey-2009-10 and there were only 49778 organizations deployed 10 & above persons in Wholesale and Retail Trade Survey-2002-03 which reached to 243980 organizations in Wholesale and Retail Trade Survey-2009-10. Thus the table indicate that, the retailing business is changing, more people are deployed as the business is expanding into large scale business.

**Table-6.** Number of person engaged by establishment size.

Survey/Census	Size of establishment by person						
	Total	<3	3 to 5	3 to 4	6 to 9	5 to 9	10 & above
Economic Census-2001-03	3852874	1893316		1211159		593196	155203
Wholesale and retail trade survey-2002-03	2126177	1753816	288648	-	33935	-	49778
Wholesale and retail trade survey-2009-10	5264900	3069673	1566552	-	384695	-	243980

Source: BBS, 2013, Wholesale and retail trade survey-2009-10, Page 17.

### iii. Pattern of Changes on the Basis of Fixed Asset

The pattern of retail changes in Bangladesh also observed on the on the basis of fixed assets deployed in the retail business. If the fixed assets are increased, it will indicate that the nature of investment in retail business is changing and thereby the largescale retailing is increasing. The following table shows the number of organizations as per the fixed assets.

**Table-7.** Establishments size by current fixed assets

Investments in fixed assets (in Lac taka)	Number of establishment
Up to 5	3057653
5-50	523543
50-100	6418
100-1000	1342
1000-1500	140
1500-3000	33
3000+	23

Source: BBS (2015).

The Table 7 indicates that there have 23 establishments where the fixed assets belong to taka 3000+ Lac and 33 organizations have taka 1500-3000 lacs fixed assets. Similarly, there have 140 organizations having taka 1000-1500 lacs, 1342 organizations having taka 100-1000 lacs fixed capital.

### iv. The Growth of Super Market Sector

Though the researchers explained the, supermarket concept has been diffused in Bangladesh since 1990s (Azad, Hossain, & Parveen, 2011) but the sector got a momentum by the inception 'Ágora' in the year 2001. Before 2000 the retail trade was dominantly controlled by thousands of small retailers in the traditional stores or bazaars with no attention from the business enterprises where shoppers solely had to depend on these unorganized markets to buy their essentials (Shamsherr & Hossain, 2011). But the old retail landscape is changing rapidly with the increased industrialization, rising per capita income of the middle segment with substantial buying power comparable to many western cities and certainly the economic growth of the country along with the effects of globalization, economic and trade liberalization, the growth of urbanization, increasing number of women working outside their home, rising per capita income, and the Government's liberal attitude towards foreign imported products and other factors drives the growth of better shopping environment in large cities (Ali & Faroque, 2017; Shamshers et al., 2012). In the last eighteen years, many small and big superstores have started their retailing business to attract middle and upper middle class consumers, segments which are shifting their shopping preferences to the super stores from the traditional markets. Besides the large

superstores like Agora, Shwapno and Meena Bazar, a growing number of medium and small superstores are also flourishing in the major cities like the capital Dhaka, the port city Chittagong (Shamsherp & Hossain, 2012) and the patriot and remittance hub Sylhet (Rahmans, Islam, & Hasan, 2016). The following table presents the total number of supermarkets operating in Bangladesh.

**Table-8.** Number of super market in bangladesh as on may 30, 2019.

Name of the supermarket	Number of outlet in Dhaka	Number of outlet in Sylhet	Number of outlet in Chattagram	Other locations	Total number of outlet
SHWAPNO	48	5	3	6	62
AGORA	14	2	1	0	17
MEENABAZAR	16	0	1	0	17
Others	62	12	8	30	112
Total	140	19	13	36	208

Source: Author by visiting the websites of the supermarkets.

The above Table 8 shows that the total number of supermarkets in Bangladesh are 208 among which the superstore Shwapno has the 62 outlets, Agora has the 17 outlets and Meenabazar has the 17 outlets. There have 140 outlets of the supermarkets are in Dhaka, 19 outlets are in Sylhet, 13 in Chittagong and 36 are in the other locations of the country.

If we observe the growth trend of supermarket is presented in the Table 9, we see that the total number of supermarket in the year 2012 were 113 which increased in the 126 in 2013 and in the year 2019 the total number of supermarkets reaches to 208. The table shows that there have positive growth of the supermarket since 2012 to 2019.

**Table-9.** Number of superstores.

Supershop	2012	2013	2014	2015	2016	2017	2018	2019
Shwapno	40	43	46	47	57	62	62	62
Agora	12	14	14	15	13	14	16	17
Meena Bazar	9	12	14	16	16	16	17	17
Others	52	57	66	74	74	84	101	112
Total	113	126	140	152	160	176	196	208

Source: Bangladesh Supermarket Owners Association (BSOA).

If we observe the company wise growth trend in the Table 9 again, it shows that the largest Supershop chain in Bangladesh is SHWAPNO having 62 outlets which was 40 in 2012, 43 in 2013, 46 in 2014, 47 in 2015, 57 in 2016 and since 2017 it remains in 62 outlets. Similarly there have a positive growth rate in the company named AGORA since 2012 to 2019 except in the year 2016 and the MEENABAZAR also has positive growth rate since 2012 to 2019. The table also indicates that not only these three companies but also other organizations has a positive growth trends since 2012 to 2019. The changes of the retail sector can also be assessed through the economic contribution of the sector to the GDP of the country presented in the following table.

**Table-10.** Contribution of the sector to the GDP (in million taka).

Sector	2012	2013	2014	2015	2016	2017	2018
Wholesale and retail	1,545,794	1,725,752	1,925,854	2,142,574	2,439,581	3,212,040	3,212,040
in %	13.54%	13.48%	13.33%	13.01	13.05	13.15	13.31
Supermarket	14,520	12,420	15,130	17,460	17,810	18,810	19,370
in %	1.60	1.28	1.46	1.58	1.53	1.53	1.49
Growth rate of superstores	-	-14.5	21.82	15.41	2.04	5.57	3.00

Source: BBS (2019) & futurestartup.com (2019).

The Table 10 shows that in the year 2012, the wholesale and retail sector contributed 1,545,794 million taka to the GDP of the country which was 13.54% to total GDP. In the next consecutive years the contribution of the sector rises and reaches to the 3,212,040 million taka in the year 2018 which is 13.31% to the total GDP of the year. The contribution of the supermarket sector in the year 2012 was taka 14,520 million and it was 1.6% to the GDP which drops to taka 12,420 million in the year 2013 and it was 1.28% to the GDP but since 2014 to 2018 the contribution of this sector rises consecutively and reaches to taka 19,370 million and it was 1.49% to the total GDP. The growth rate shows ups and down trends but the total increase in the contribution observed in each year.

#### v. *The Growth of E-commerce and E-tailing*

Bangladesh is rapidly developing online market (Islams, 2018; Oishe, 2017; Rahman, 2016; Robenhagen et al., 2014; Syed, 2015). Consumer willingness to try online services (Al Noor & Arif, 2011), strategic government initiative of 'Digital Bangladesh by 2021' (A2i, 2009), local and foreign investment from the private sectors (Garza, 2015; World Bank, 2014) and the growth of the ICT sector (Bank, 2015; KPMG, 2012; Nyenrode, 2014; Robenhagen et al., 2014) are fueling the rapid growth of e-business and e-commerce in Bangladesh. Though the Internet was launched in Bangladesh in December, 1993 that time only e-mail facility was provided through the internet on that time. In 1996 at June online facilities was ensure by the government via the Fiber Optical networks the inter-cities were connected together. At the very beginning of 2000, there were sixty thousands internet networks in Bangladesh (Alii, Ahmed, & Rahman, 2016). The E-Commerce Association of Bangladesh (e-CAB) presented a list of E-commerce sites on their website (e-CAB.net). According to e-Commerce Association of Bangladesh (NewAge, 2018), over 715 businesses are members of e-CAB, which delivered 30,000 products in 2017 and transacted Tk 1,800 crore and currently country's total e-commerce market size is more than Tk 2,000 crore a year and that is growing at 40 to 50 percent annually (The Daily Star, 2018). In addition, there are 1,000 e-commerce-based sites and 10,000 Facebook pages that run online based businesses as 3G internet 3-4 years back led to rapid adoption of online shopping. There are 20 lakh regular online customers, among which people between 25 and 34 years shop the most from the local e-commerce sites, a recent study found and the 35-44 and 18-24 age brackets take up the second and third places, according to the study by Kaymu Bangladesh, which is backed by Rocket Internet, saw 400 percent growth in the last one and a half years and now has 10,000 registered sellers and 100,000 different products on its website (Islam, 2018). Though the e-commerce size is still a mere 0.7 percent of the country's total retail market (New Age, 2017), the internet subscribers of Bangladesh are 90.5 million (Bangladesh Telecommunication Regulatory Council, 2018) has strengthened the growth of local e-commerce, F-commerce (merchants conducting online business through Facebook pages) and e-grocery startups; other reasons for the surge in orders for e-commerce players is that banks and mobile financial service providers are offering incentives such as cash backs, discounts and gift to bring people to the digital platform (The Daily Star, 2018).

#### vi. *Multi-Channel Retailing Scenario in Bangladesh*

The multichannel retailing is not seen at large in Bangladesh. But as the e-commerce and the e-tailing is growing in Bangladesh due to as the consumers are getting more and more digitally attuned, which eventually ends up having a profound impact on their consumption pattern, business organizations are taking initiatives for establishing the multichannel retailing in Bangladesh. A report (Islame, 2017) says that the supermarket chains are stepping into the e-commerce bandwagon, to meet the growing demand for convenience in shopping for perishables and other consumer goods. On the April 18, the leading supermarket chain Meena Bazar launched its online platform, meenaclick.com in aiming to operate their business in both online and mena stores also. The senior management of the retail chain SHWAPNO of Bangladesh also thought of becoming Omni channel business as only brick and mortar or only ecommerce is not enough to become successful now a days (futurestartup.com, 2017) and finally, though the trend of online grocery shopping is a relatively new concept in Bangladesh, SHWAPNO launched its e-commerce site along with taking advantage of existing infrastructure aiming to build a hyper local ecommerce operation through providing the integrated retail experience. In an interview, the SHWAPNO

personnel said that as they have an existing customer base, brand awareness and infrastructure, it will be easy for them to operate their business on the multichannel arena (futurestartup.com, 2018). Another business house in Bangladesh named Meghna Group with their FMCG brand 'Fresh' along with the traditional business started their online store e-fresh store, currently serving in the customers of Dhaka city only.

From the discussion on the nature of retail changes in Bangladesh it can be concluded that the traditional retailing of Bangladesh is shifting towards the organized retailing particularly the largescale retail business including the supermarkets are in rapid rise, the boom of e-commerce and e-tailing is fueling the changes but still it is in the initial stage and multichannel retail here is getting a bit attention.

### 6.1. Retail Change Theories and Retail Development Waves in Bangladesh Perspective

The nature of retail changes in Bangladesh offers a few unique characteristics. The Table 3 shows that, as per the Wholesale and Retail Trade Survey 2002-03, the 99.99% of retail institutions have individual legal status which fall down to 80.23% in the Wholesale and Retail Trade Survey 2009-10 and Partnership, Private and Other ownership rises. The Table 4 also shows the rise of partnership, private limited, public limited, government and autonomous and foreign and joint venture retail organizations in the country. Similarly, the Table 6 explores the size of retail establishment by person engaged and seen that the institutions having employees 10 & above rises in both Economic census and Wholesale and retail trade survey. This trend shows that the individually owned retail organizations are in vulnerable phase which indicate the Cyclical theory especially the wheel of retailing theory is related with the situation. On the other hand, the Table 7 shows that establishment size as per the current fixed assets and there have 23 organization which has assets more than 3000 lacs taka, 33 organizations having 1500-3000 lacs taka and 1342 organization having 100-1000 lacs taka. This indicates that while reducing the number of individually owned retail institutions, new forms of high investments firms are arising. The Table 8 shows the number of supermarkets in Bangladesh and the Table 9 shows the growth trend of supermarkets from 2012 to 2019 and illustrates there have a positive growth in supermarkets in Bangladesh. The principles of conflict theory, especially dialectic theory explains that the current retail institution is confronted by its competitor because of competitive advantages and current retail institution imitates the features of competitor to elevate its existing characteristics and a new form of retail institution arrived. Considering the development of supermarkets in Bangladesh, the existing traditional retailers are shrinking down, and trying to adopt the changes and hence the new corporate retail is arising here which matches the characteristics of conflict theory. The properties of environmental theory illustrates that the new retail form emerged due to the changes in the retail environments like demographic, social, economic, cultural, technological legal environment and retail institutions can survive only when they adopts this environmental changes. The recent development in information technology in Bangladesh (Bank, 2015; KPMG, 2012; Nyenrode, 2014; Robenhagen et al., 2014), Consumer trend in adopting online services (Al Noor & Arif, 2011), government initiative of 'Digital Bangladesh by 2021' (A2i, 2009), and local as well as foreign investment (World Bank, 2014) dramatically changes the retail scenario of Bangladesh and a rapid rise in e-commerce, e-tailing along with the multi-channel retailing is observing here which synchronized with the retail environmental theory. The combined retail change theories focuses on the combination of two or more retail evolution theories and from the above discussion on the nature of change in the retailing of Bangladesh it is evident that, in Bangladesh the *Combination of Cyclical, Conflict and Environmental theory exists as well as the propositions of Combined Retail Evolution Model i.e. the rhythmical patterns of spiral change, the effects of conflict or challenge from competition, and the influence of retail environments.*

In case of retail development waves, many researcher argued that Bangladesh belongs to the fourth wave of retail development (Bachmann, 2008; Dakora, 2012; Monteiro et al., 2012; Reardonp & Gulati, 2008; Wrigley & Lowe, 2010). The characteristics of the fourth wave explained in the Table 1 and the nature of retail changes as well as development in Bangladesh are matches together, for example- the location of the fourth wave retail institutions are belongs to the larger and intermediate cities and the supermarkets of Bangladesh mostly located in the major and intermediate cities (Ali & Faroque, 2017; Rahmans et al., 2016; Shamsherp & Hossain, 2012). The

Bangladeshi supermarket is rising due to rising per capita income (Ali & Faroque, 2017), Consumer willingness to try online services (Al Noor & Arif, 2011) which are similar to the characteristics of the fourth wave retail development.

## 7. MANAGERIAL IMPLICATION OF THE STUDY

The present study has several implications. Firstly, the study summarizes multiple theory of retail changes and their characteristics. Several literatures explains the changes in the retail sector of Bangladesh but few of them focuses on the theoretical aspects and the current study identifies that the nature of changes of retailing in Bangladesh belongs to the properties of the combined retail evolution theory. This findings may lead the future researcher to generate further model of retail changes applicable in Bangladesh. Secondly, this study identifies the development of retail sector of Bangladesh belongs to the fourth wave which spread over the larger and intermediate cities targeting the young, dual income family empowering women and tech-savvy consumers with more disposable income offering the fresh fruits and groceries, electronics and fashion products. The retail organizations and professionals may get insight from this and may rethink about the strategic retail decisions like segmentation, merchandising the retail assortments, targeting the customers and even the medium of promotion the business more precisely. Thirdly, the supermarket sector in Bangladesh is rapidly rising and contributing significantly to the GDP but there have not proper policy for the sector. The government and policy makers may formulate policy to manage and regulate this sector effectively. Fourthly, the e-commerce and e-tailing is getting momentum in existing retail scenario. The diffusion of e-commerce affects the whole retail environment and future researcher may study the nature and causes of diffusion of e-commerce, impact of e-commerce on the existing retailers etc.

## 8. CONCLUSION

The retailing in Bangladesh is changing rapidly and the nature of changes has the three dimensions, the rise of supermarkets, the growth of e-commerce and e-tailing and the start of the multichannel retailing slowly. The existing changing pattern of retailing in Bangladesh imitates with the different theories of the retail changes and finally matches with the combined retail changes theory. The nature of retail of the country belongs to the fourth wave of retail development. As the retail sector is very significant in terms of generation employment and its contribution to the GDP of the country, the government and other stakeholder of the industry should closely monitor the changes and trends in retail business to formulate the proper policy, guidelines and strategy to gain competitive advantage from the sector.

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